

BOARD OF COUNTY COMMISSIONERS OF HARPER COUNTY, KANSAS

RESOLUTION NO. 2020-1

WHEREAS, K.S.A. 19-101, fifth, provides that Harper County may exercise the powers of home rule to determine local affairs and government under the provisions of K.S.A. 19-101a; and

WHEREAS, personnel rules, pay plans, regulations and related administrative provisions are permissible exercises of home rule power, pursuant to K.S.A. 19-101a; and

WHEREAS, Harper County desires to establish Personnel Rules and Pay Plan to promote recruitment of employees on the basis of demonstrated merit and fitness without regard to race, color, sex, religion, national origin or ancestry; and

WHEREAS, Harper County desires to enhance the recruitment, advancement and tenure of prospective employees in order to make County employment an attractive career opportunity; and

WHEREAS, Harper County desires to establish and promote positive moral by providing good working relationships, uniform personnel policies, opportunities for advancement and consideration of the needs and wellbeing of Harper County employees;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF HARPER COUNTY, KANSAS:

THAT, the Harper County Personnel Rules and Pay Plan are hereby adopted in its entirety; and

THAT, the Harper County Personnel Rules and Plans previously adopted are hereby repealed along with any amendments to those rules and regulations.

This Resolution shall take full force and effect from January 1, 2020.

WHEREUPON, the Board of County Commissioners of Harper County, Kansas, passes and adopts this Resolution in regular session, at its chambers in Anthony, Harper County Kansas this 6th day of January, 2020.

Carla Pence
Carla Pence, Chairperson

Lee Adams
Lee Adams, Commissioner

ATTEST:

Ruth A. Elliott
Ruth Elliott, County Clerk

Brian Waldschmidt
Brian Waldschmidt, Commissioner